

## EXHIBIT A-1

### RADIOLOGY 2020- 2021 RESIDENT BENEFITS CANTON RESIDENCY PROGRAMS AULTMAN HOSPITAL - MERCY MEDICAL CENTER

RESIDENT STIPENDS	7/1/2020	EDUCATIONAL ALLOWANCE
PGY-2	\$58,523.00	\$650.00
PGY-3	\$60,499.00	\$2,300.00
PGY-4	\$63,257.00	\$2300 + AIRP Support
PGY-5	\$65,597.00	\$2,300.00

Allowances must be used in the contract year in which they are allotted.

#### RESIDENT BENEFITS

Basic and Major Medical Insurance	Aultman Fitness Center (Free Membership)
Dental Assistance Insurance	Health Club Reimbursement (\$120/year)
Vision Insurance	3 Lab Coats & zip jacket in initial year
Professional Liability Insurance	Additional zip jacket in year 2.
3% Retirement Contribution to 401K	Free Parking
Life Insurance (\$30,000)	Childcare Facility (based on availability)
Short Term Disability	Discount on Amusement Park Tickets
Interest Free Hardship Loan* (\$2,000 max)	
Resident Training Certificate Fee (\$133.50/\$103.50)	
Vacation: Three Weeks (per year)	
Sick Days - 180 hours per year	
Bereavement Pay	
Meal Allowance	
Leave of Absence (LOA)	
Five Professional Education Days in each PGY-2 & PGY-3 years	
Ten Professional Education Days in each of PGY-4 & PGY-5 years	
AIRP Registration Fee (\$1,900) & Housing (\$2,000)	
Personal Lead Apron	
RADPrimer and STATdx Subscriptions	

***\*All hardship loans are available to residents after the contractual start date.***

#### **For additional information, please call:**

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