

EXHIBIT A-1

ORTHOPAEDIC SURGERY 2020- 2021 RESIDENT BENEFITS AULTMAN HOSPITAL

RESIDENT STIPENDS	7/1/2020	EDUCATIONAL ALLOWANCE
PGY-1	\$56,598.00	\$875.00
PGY-2	\$58,523.00	\$2,500.00
PGY-3	\$60,499.00	\$1,500.00
PGY-4	\$63,257.00	\$2,500.00
PGY-5	\$65,597.00	\$1,650.00

Allowances must be used in the contract year in which they are allotted.

RESIDENT BENEFITS

Basic and Major Medical Insurance	Aultman Fitness Center (Free Membership)
Dental Assistance Insurance	Health Club Reimbursement (\$120/year)
Vision Insurance	1 Lab Coats on initial year
Professional Liability Insurance	2 Pull Overs
3% Retirement Contribution to 401K	Free Parking
Life Insurance (\$30,000)	Childcare Facility (based on availability)
Short Term Disability	Discount on Amusement Park Tickets
Interest Free Hardship Loan* (\$2,000 max)	
Resident Training Certificate Fee (\$133.50/\$103.50)	
Vacation: Three Weeks (per year)	
Sick Days - 180 hours per year	
Bereavement Pay	
Meal Allowance	
Leave of Absence (LOA)	
Five Professional Education Days (per year)	
Examination Leave (National Board)	
Certification Courses (BLS, ACLS, ATLS)	
Loupes (PGY-1)	
Pediatric Review Course (PGY 1-3)	
Complex III (PGY 1)	
Annual Oncology Course/Summa	

****Loans are available after the contractual start date.***

For additional information, please call:

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