

EXHIBIT A-1

OB/GYN 2020 - 2021 RESIDENT BENEFITS AULTMAN HOSPITAL

RESIDENT STIPENDS	7/1/2020	EDUCATIONAL ALLOWANCE
PGY-1	\$56,598.00	\$ 875.00 (Books)
PGY-2	\$58,523.00	\$2,000.00
PGY-3	\$60,499.00	\$1,000.00
PGY-4	\$63,257.00	\$3,000.00

Allowances must be used in the contract year in which they are allotted
and must be used towards educational conferences.

RESIDENT BENEFITS

Basic and Major Medical Insurance	Aultman Fitness Center (Free Membership)
Dental Assistance Insurance	Health Club Reimbursement (\$120/year)
Vision Insurance	3 Lab Coats on initial year
Professional Liability Insurance	2 Lab Coats upon request w/ contract renewal
3% Retirement Contribution to 401K	Free Parking
Life Insurance (\$30,000)	Childcare Facility (based on availability)
Short Term Disability	Discount on Amusement Park Tickets
Interest Free Hardship Loan* (\$2,000 max)	
Resident Training Certificate Fee (\$133.50/\$103.50)	
Vacation: Three Weeks (per year)	
Sick Days - 180 hours per year	
Bereavement Pay	
Meal Allowance	
Leave of Absense (LOA)	
Five Professional Education Days (per year)	
Up-To-Date Annual Subscription	

****All hardship loans are available to residents after the contractual start date.***

For additional information, please call:

Program Director: Prab Gill, M.D., 330-363-6214

Program Coordinator: Beth Kautz, 330-363-6214

Medical Education: Carol Young, Administrative Director of Medical Education, 330-363-5434

Revised 10/11/2019