

EXHIBIT A-1

INTERNAL MEDICINE
2020 - 2021 RESIDENT BENEFITS
CANTON MEDICAL EDUCATION FOUNDATION, INC.
AULTMAN HOSPITAL - MERCY MEDICAL CENTER

RESIDENT STIPENDS	7/1/2020	EDUCATIONAL ALLOWANCE
PGY-1	\$56,598.00	\$875.00
PGY-2	\$58,523.00	\$1,000.00
PGY-3	\$60,499.00	\$2,300.00

Allowances must be used in the contract year in which they are allotted.

RESIDENT BENEFITS

Basic and Major Medical Insurance	Aultman Fitness Center (Free Membership)
Dental Assistance Insurance	Health Club Reimbursement (\$120/year)
Vision Insurance	3 Lab Coats on initial year
Professional Liability Insurance	2 Lab Coats upon request w/ contract renewal
3% Retirement Contribution to 403B	Free Parking
Life Insurance (\$30,000)	Childcare Facility (based on availability)
Short Term Disability	Discount on Amusement Park Tickets
Interest Free Hardship Loan* (\$2,000 max)	
Resident Training Certificate Fee (\$133.50)	
Vacation: Three Weeks (per year)	
Sick Days - 180 hours per year	
Bereavement Pay	
Meal Allowance	
Leave of Absence (LOA)	
Five Professional Education Days (per year)	
Up-To-Date Annual Subscription	
MKSAP (\$500)	
MedStudy (\$430)	
ACP Membership	

Hardship loans are available after the contractual start date.

For additional information, please call:

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