

## EXHIBIT A-1

### OB/GYN 2021 - 2022 RESIDENT BENEFITS AULTMAN HOSPITAL

RESIDENT STIPENDS	7/1/2021	EDUCATIONAL ALLOWANCE
PGY-1	\$57,552.00	\$440.00 (Books)
PGY-2	\$59,000.00	\$1,000.00
PGY-3	\$61,000.00	\$500.00
PGY-4	\$64,000.00	\$1,500.00

Allowances must be used in the contract year in which they are allotted  
and must be used towards educational conferences.

#### RESIDENT BENEFITS

Basic and Major Medical Insurance	Aultman Fitness Center (Free Membership)
Dental Assistance Insurance	Health Club Reimbursement (\$120/year)
Vision Insurance	3 Lab Coats on initial year
Professional Liability Insurance	2 Lab Coats upon request w/ contract renewal
3% Retirement Contribution to 401K	Free Parking
Life Insurance (\$30,000)	Childcare Facility (based on availability)
Short Term Disability	Discount on Amusement Park Tickets
Interest Free Hardship Loan* (\$2,000 max)	
Resident Training Certificate Fee (\$133.50/\$103.50)	
Vacation: Three Weeks (per year)	
Sick Days - 180 hours per year	
Bereavement Pay	
Meal Allowance	
Leave of Absense (LOA)	
Five Professional Education Days (per year)	
Up-To-Date Annual Subscription	

***\*All hardship loans are available to residents after the contractual start date.***

#### **For additional information, please call:**

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