

## EXHIBIT A-1

### EMERGENCY MEDICINE 2021 - 2022 RESIDENT BENEFITS AULTMAN HOSPITAL

RESIDENT STIPENDS	7/1/2021	EDUCATIONAL ALLOWANCE
PGY-1	\$57,552.00	\$440.00
PGY-2	\$59,000.00	\$500.00
PGY-3	\$61,000.00	\$1,150.00

Allowances must be used in the contract year in which they are allotted.

#### RESIDENT BENEFITS

Basic and Major Medical Insurance	Aultman Fitness Center (Free Membership)
Dental Assistance Insurance	Health Club Reimbursement (\$120/year)
Vision Insurance	3 Lab Coats on initial year
Professional Liability Insurance	2 Lab Coats upon request w/ contract renewal
3% Retirement Contribution to 401K	Free Parking
Life Insurance (\$30,000)	Childcare Facility (based on availability)
Short Term Disability	Discount on Amusement Park Tickets
Interest Free Hardship Loan* (\$2,000 max)	** Book allowance which includes:
Resident Training Certificate Fee (\$133.50)	Roberts and Hedges Clinical Procedures in
Vacation: Three Weeks (per year)	Emergency Medicine & Acute Care
Sick Days - 180 hours per year	Tintinalli's Emergency Medicine:
Bereavement Pay	A Comprehensive Study Guide
Meal Allowance	Rosh Review
Leave of Absence (LOA)	
Five Professional Education Days (per year)	
Examination Leave (National Board)	
Certification Courses (BLS, ACLS, FCCS, PALS and ATLS in PGY2)	
Up-To-Date Annual Subscription	
Emergency Medicine Residents' Association annual dues	

***\*Loans are available after the contractual start date.***

#### **For additional information, please call:**

Emergency Medicine Program Director: Alison Southern, M.D., 330-363-6203

Program Coordinator: Elizabeth Clary, 330-363-1185

Medical Education: Maria Vaughn, Administrative Director of Medical Education, 330-363-5434